



Quality, Environmental, Health and Safety Policy

Summit 360 is committed to providing quality new and used networking, server and storage equipment to busy, hands-on IT decision makers at Mid-market to Enterprise organizations with \$25M+ in revenue who value relationships and to provide secure ITAD solutions for the responsible, effective management and removal of end-of-life electronic assets in a manner protecting the environment, worker health and safety, our clients and our community.

- Summit 360 is committed to customer satisfaction and meeting our customer requirements.
- Summit 360 is committed to protecting the environment, including the prevention of pollution through responsible handling and recycling of end-of-life electronic assets.
- Summit 360 is committed to provide safe and healthy working conditions for the prevention of injury and ill health and control occupational health and safety risks using the hierarchy of controls to eliminate hazards and reduce EHS risks.
- Summit 360 is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- Summit 360 is committed to comply with applicable legal and other stakeholder requirements relative to the quality, environmental and health and safety aspects of our business.
- Summit 360 is committed to providing a framework for setting and reviewing quality, environmental, health and safety goals.
- Summit 360 is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- Summit 360 is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- Summit 360 is committed to continual improvement achieved through monitoring of goals and rigorous evaluation of our management system.
- Summit 360 is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and to the public.

A handwritten signature in black ink, appearing to read "Richard W. Noble", written over a horizontal line.

Richard W. Noble, Founder/Owner

A handwritten date "4/27/22" in black ink, written over a horizontal line.

Date